



2025

Cheers to new beginnings, fresh opportunities, and a year filled with growth, success, and laughter.

Safety Focus



DUMB?
DANGEROUS?
DIFFICULT?
DIFFERENT?

Start 2025 asking yourself if something seems dumb, dangerous, different or difficult.

If the answers YES, then;

- do something
- speak up

solving the dumb, dangerous, difficult and different is about taking control of your work and safety.



Great Effort!

Forestry experience and response is top notch!



Karl & Hayden - ATS Contracting

In early December (before the rain) Karl’s ute had a sensor failure that meant there was overheating during the emission burn off for the DPS filter causing a fire. Usually the sensor would control the maximum temp during burn off to 600 deg.

Karl responded and was able to put out the fire using the vehicle fitted extinguisher.

Karl and Hayden checked the driving route for fire and maintained a fire watch to ensure there wasn’t any ignition in the forest.

Please provide any feedback on this report to andrea.ball@panpac.co.nz

Johnny & Dan from Pan Pac, were travelling on the Waimarama Road and came across a ride on lawn mower that had caught fire while mowing the roadside berm.



Their vehicle fitted extinguisher wasn’t enough to put the fire out and they were looking for more fire fighting options when Tupore Contracting staff passing by, came to the rescue with their equipment and the fire was able to be put out.

Channel Change Mohaka

20th January 2025



Mohaka Forest dedicated channel begins 20 Jan. This should see a significant improvement in the amount of transmissions in the area.

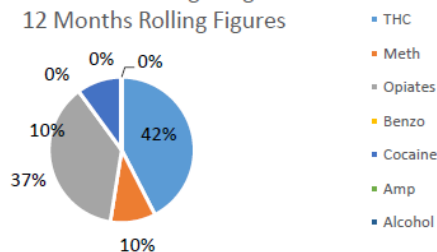
Note: Wairoa View remains on channel 6.

Safer Workplaces

We feature the alcohol & other substances testing numbers each month in the Statistics section, below is the 2024 results.

- 42% THC
- 37% Opiates
- 10% Meth
- 10% Cocaine
- 1% Other

Pan Pac Limited - Non-Neg Drug Test Results
 12 Months Rolling Figures



Pan Pac contractors & staff closed out 2024 with an average non-negative rate of 3.1%, well below the Hawkes Bay average of 5%.



Industry News



Worksafe: ACoP

The single most important upgrade in over a decade. This will set the H&S and operating landscape for years to come.

Late 2024 Worksafe held general sessions on parts of the ACoP. The main focus was to ask industry if there was anything missing or that should be excluded.

Distributed;

- Managing H&S through the contracting chain
- Managing Health
- Site Planning, roading and access
- Harvesting, mechanised, tree felling, steep slopes, cable, manual felling, breaking out, using mobile plant
- Working on landings, loading and unloading
- Worker facilities, PPE, first aid, emergency plan, training, information, instruction and supervision

To come;

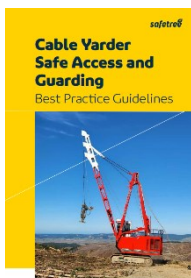
- Establishment & Silviculture – due 13th Jan

The Worksafe plan is;

- December & January: forward and seek feedback on the sections.
- February: full document published for consultation.

FICA: Yarder Safe Access & Guarding

Published in Nov 2024, we welcome this practical guide, bringing together Standards ranging from 1992 to 2023.



If you haven't had a chance to check it out follow the link

[Yarder - Safe Access + Guarding](#)

I'd like to highlight 2 key points not explicitly stated in the BPG;

- All machinery must have a machine specific risk assessment completed before use and maintained through the life cycle
- Fixed guards require an isolation plan in place before unbolting (AS/NZS4024)

Environment

Remote Monitoring of Falcon Nests

In December, a falcon nest in the Tuitira Woodlot prompted a re-evaluation of the harvest plan, with the stand harvest potentially being delayed for months. For Pan Pac, we need to be able to track key events in a nest's lifecycle - when chicks hatch, when they leave the nest or if the nest is predated and the adults abandon it.

Real-time camera footage allows us to receive timely updates without the need for regular visits.



Silt Fencing Trial

Damien from MWL trialed a different material for silt fencing in the North Block.

When road cut-outs are near a waterway, it's crucial that we minimize sediment as much as possible. Sometimes a sediment trap will get overwhelmed with heavy rainfall, or other times we can't get a sediment trap in because it's in fill material. A silt fence in these circumstances, in behind or in place of a sediment trap is the obvious solution. Our experience with traditional silt fencing however is that it blocks up too quick and the water often finds the path of least resistance, flowing under or around the fence. This can cause scouring and undo all the good work. This coarser meshed shade cloth, when doubled up, worked well to let water through but still caught a lot of coarser sediment.

We plan to start using these shade cloths for cut-outs and will continue using the finer orange fencing around fill faces and other appropriate areas.

Nice job Damien!



"Traditional" (blown out)



Shade cloth alternative




The Statistics:

CONFIDENCE		THIS MONTH	FYTD	TARGET	POSITIVE BEHAVIOURS		THIS MONTH	FYTD	TARGET
	% Events Reported on Time	83%	81%	75%		# Risk Reviews	0	7	
	% Major Events Investigated on Time	66%	79%	75%		# Learning Teams	0	2	
	% Minor Events Investigated on Time	100%	94%	75%		# Staff Recognition	12	95	
	# Event Reviews	2	9			# HS Awards	0	3	
	# Completed Event Corrective Actions	16	199			# Contractor Recog.	0	10	
	# Overdue Event Corrective Actions	2	15	<15					

ENGAGEMENT/LEADERSHIP		THIS MTH	FYTD	FY TARGET
	# Staff Inductions	4	23	
	# Contractor Worker/ Service Provider Induction	38	353	
	# Survey 123 Assessments	24	138	250
	# Survey 123 Corrective Actions – Serious or Critical	0	3	12
	# HSE Engagement	5	32	-
	HSE Meetings - % Contractor reps attendance	77%	*96.7%	75%

ENVIRONMENTAL		THIS MTH	FYTD	TARGET
	# Survey123 Assessments	32	211	250
	# Monitoring non-conformance	6	65	<100
	# Outstanding Corrective Actions	8		<15
	# Compliance/Consent Breach	0	3	0
	Stakeholder Recognition	0	2	
	# Environmental Awards	0	1	
	PM10 exceeding daily avg. limit of 50ug/m3	NA – out of service	0*	
Rainfall: 158.8mm – historic average 151.00mm				

DRUG TESTING RESULTS		# ALCOHOL TEST FOR MONTH	# DRUG TEST FOR MONTH	# NON-NEGATIVE DRUG TESTS	% ROLLING 12 MTHS
	Cartage (incl. log yard)	6	7	0	5.3%
	Engineering	2	2	0	0%
	Forestry	5	8	1	2.6%
	Harvesting (incl. 3PY)	16	17	1	2.5%
	Staff	2	2	0	0%
	Totals	33	38	2	3.1%



Event Type	Total	Worker Type	Total	Event Status	Total
Incident	14	Contracted Worker	17	Completed	12
Illness/Injury	0	Third Party	0	Not Started	3
Near Miss/Hazard	4	Worker	1	Underway	3
Grand Total	18	Grand Total	18	Grand Total	18

Events Summary

ID	Event Date	Event Time	Event Type	Event Category	Description	Learnings
85576	02/12/2024	06:44	Incident	Driving	Operator reversed out of row with grab of pulp and made contact with water cannon from the pulp log sticking out of grab.	Water cannon positioning is vulnerable to variation of loader positioning. Operator has made an error in a vulnerable area.
85577	04/12/2024	11:00	Incident	Driving	Log truck driver was not paying attention to the road and drove into the back of another log truck giving way at a roundabout.	Distracted driver using RT radio. Anticipated traffic movement that did not occur. Remain alert and drive defensively at all times.
85582	04/12/2024	19:45	Near Miss/Hazard	Complaints (Forests)	Posted complaint on the RD9 Facebook page. Detailing red light breach by several marked utility vehicles that are contracted to PP Forests. Further investigation has been initiated to determine details.	Sequencing issue with lights. No error or violation from contractor. Roading contractor advised.
85585	05/12/2024	04:47	Incident	Driving	Log truck hits a road depression at the entry to a slight RH bend. Truck deviates into a soft narrow water table and goes off the road, resulting in a rollover.	Road conditions, depression caused the driver to be off-line for a slight to moderate bend. This resulted in the truck wheels bogging in a narrow and soft water table/shoulder of the road. Further as per investigation report.
85588	04/12/2024	16:15	Incident	Activity/Task	Logs slides off front packet of trailer causing damage to trailer.	Slippery log being loaded. Dry conditions. No person in the area, positional control via safe zone worked with the driver in his cab. and safe zone.
85594	13/12/2024	11:40	Near Miss/Hazard	Driving	Driving Napier Taihape Road, came around a corner encountering a large SUV on my side of the Road, managed to avoid contact. Fully on the wrong side of the road (not just over the line), 3rd party vehicle did not stop and details were not able to be obtained.	Member of the public violates road safety and driving standards. Defensive driving has saved this driver from serious injury. Notification to Police requesting continued attention on the Napier/Taihape Road.
85595	13/12/2024	16:30	Near Miss/Hazard	Other	During a security patrol it has been noted that a tree had fallen across Crawley Road blocking 3/4 of the road.	Tree has fallen on a forest road at the Mill Site due to instability/weather conditions. Road is not in frequent use at the present. Followed up and removed.



85596	14/12/2024	14:00	Incident	Driving	While driving a stick has flicked up and broken the tail light on the right side.	Avoid debris on the road
85601	02/12/2024	15:00	Incident	Driving	Log truck hits Napier Port barrier arm with front of truck.	Driver error and inattention.
85602	13/12/2024	07:50	Incident	Driving	A log truck came across a car on a blind corner and narrow gravel road. The truck stopped within the visual distance but the car was unable to stop and hit the trucks cab.	Narrow public rural gravel road on a blind corner. Recently graded with loose gravel and build up on edges. Both vehicles travelling in center of road to avoid loose edges. Truck was able to stop in half the visible distance which was minimal.
85603	12/12/2024	14:00	Near Miss/Hazard	Safety	Contract worker has identified several leaning trees at the roadside on Tinker Rd, between marker 2-4. Potential to come down on top of someone travelling the road in windy conditions.	Risk recognition. Hazardous trees identified on the roadside to be removed.
85604	16/12/2024	16:30	Incident	Activity/Task	While stumping and clearing heavy slash, the operator slewed and hit the back door on the excavator.	Minor panel damage from slash. Operator needs to move material to open up working room for the machine.
85605	16/12/2024	02:05	Incident	Fire	2 staff were travelling along Waimarama Road and noticed a lawn mower had caught fire. A member of the public had been mowing the roadside berm. The team stopped to offer assistance, discharging the vehicle extinguisher and going for further fire fighting supplied. Members of Tupore contracting were also driving by and gave assistance to put the fire out.	Public lack of awareness/maintenance. Fire equipment and response training is valuable.
85609	06/12/2024	14:30	Incident	Activity/Task	The T-bar was pulled forward into a stump at full weight which has caused the rear of the backline machine to lift up and swing sideways then roll.	Under investigation.
85610	06/12/2024	04:30	Incident	Activity/Task	The machine slid downhill, the right track hit stump spinning tracks and momentum tipped machine on its side.	Under investigation. Initial indicators; ground appeared stable but was wet red clay over rock concealed by underbrush. Machine tracks were in generally poor condition. Machinery maintenance is a key part of safe work systems.
85612	06/12/2024	13:30	Incident	Driving	Ute caught on fire while driving due to a mechanical fault.	Particulate filter (DPF) has caught fire as a result of a sensor failure. Sensor controlled the max temp of 600 deg for emission



						burn off, did not shut off causing overheating during burn off.
85613	19/12/2024	13:00	Incident	Property Damage	Loader driver drove into the back of a log trucks trailer causing damage to bolster.	Separate channels between 3PY & Logyard when transiting has caused the loader operator to be unaware of a truck called through for unloading. Clear visual of 21m required when transiting breeched. Operator should be in reverse or stopped if unable to obtain clear visual.
85623	09/12/2024	08:00	Incident	Activity/Task	Machine front window shattered when operator closed it.	Window had indications of previous small damage It's believed that the window was opened due to a wiper issue. It's important to register any machine defects with your foreman & maintainers.
<p>December Commentary: Keep registering your events and near misses. Being clear in your learnings so we can all benefit.</p>						