

**Hawkeye
on
Health,
Safety &
Environment**



Dec 2024

WORKING TOGETHER
**TO PROTECT EACH OTHER
& THE ENVIRONMENT**
FROM HARM

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Forests
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Message from the General Manager



Kia Ora Koutou,

As 2024 comes to a close I would like to thank each and every one of you for the contribution you have made to the Pan Pac operations this year. It has been a particularly tough year while we recommissioned our sawmill and pulpmill, our staff and contractors have stood strong alongside us to ensure we protect each other from harm and enhance our environmental performance.

We recently passed our Forest Stewardship Council® (FSC®) audit, following four days of scrutiny from two auditors.

FSC® Certification is a system that provides a guarantee that forest products come from responsibly managed sources. Pan Pac is proud to have achieved Forest Stewardship Council® (FSC® C017103) Certification in December 2001 and maintaining it ever since.

Following their field visits and engagement with our people in the forest and other stakeholders, the auditors were very complimentary about our operations. I genuinely believe that meeting FSC Principles and Criteria in our operations is just part of how we do business every day.

Health & Safety management systems are a critical part of protecting our people from harm. We have them and we expect our contractors to have them, these should be working documents, covering commitment to policy, hazard & risk management, training, event & emergency management and subcontractor management. Over the past 12 months we have been auditing our contractor management systems and this will continue over the next twelve months. The audits are an opportunity to share, learn and improve how we collectively manage safety, health and overlapping duties. Mostly the results of the audits have been positive with only a number of follow-ups required.

To support our health, safety and environmental management systems, Pan Pac has a contractors document page that contains all key documents associated with our operations and expectations, I would encourage you to visit the page and review the documents available, especially our Forest Operations Manual and Environmental standards. The link to the page is here www.panpac.co.nz/forests/contractor-documents/.

As we move towards the Christmas shut down and new year restart, I would ask you to **take extra care of yourself and your work mates**. Check in with each other each day at your **tailgate meetings and during the day**, take five by stopping and pausing before completing tasks to ensure you can do so safely and if you can't, stop operations and discuss with your Forman, Employer or Pan Pac Co-ordinator.

Finally, I would like to wish you and your families a very Merry Christmas and Happy New Year.

Take Care and stay safe.

Nga mihi nui
Tim Sandall



TRAINING

Achieved
during
July to
Nov 2024

Harvesting

Name:	Unit Std:	Name:	Unit Std:
Dean Reti	27964, 27965, 24568, 24579, 25787	Luke Kyle	27628, 6934, 6941, 24588, 6964, 24577
Tyrell Nukunuku	27965, 1224, 25787, 27964	Tamati Schumann	27964, 27965, 6931, 6935
Travis Patena	6964, 24577	Rewiti Andrews	28650
William Te Kahika	6945	Shayne Plunkett	30583, 30584, 30585
James Fox	25787, 1252	Tony Dellow	6926, 6931, 6932
Jayden Davis	6926, 6930, 6932	Jacob Sambrook	6935, 6944
Robert Drysdale	6944, 24571, 24577, 24584	Bradley Summer	24584, 6944, 25788, 28559
Craig Larking	17769, 17772, 22994	Paul Crowther	24572
Haze Nukunuku	27628, 30587	Vaughan Church	24588, 6934, 6935
Thomas Eden	27628, 30587	Jacob Sambrook	6935, 6944
Regan McCormack	6945		

Roading

Name	Course/Unit Std:	Name	Unit Std:
Kayne Warner	First Aid	Cornelius Nuku	Class 2 Licence
Scott Fraser	First Aid	Nicholas Todd	Class 2 Licence
Robbie Kearns	First Aid, Truck In Cab Assessment	Jack Tait	First Aid
McHardy O'Donnell	First Aid	Brock Rogers	First Aid
Damien McCarthy	First Aid	Graham Taka	First Aid
Neil Metekingi	First Aid, Truck In Cab Assessment	Murray Wood	First Aid
Macca O'Donnell	Truck In Cab Assessment	Erin Bake	First Aid

Pan Pac Forests Staff

Name	Course/Unit Std:	Name	Unit Std:
Dan Fake	17769, 17772	Hamish Scown	17769, 17772
Andrea Ball	22994	Morgan Scragg	22994

Morgan, Tom and Todd (Pan Pac Staff) , Tane, Isaac, Hadyn and Zachary from Pearson Forestry Services just finished a 2 day course at the Hastings Fire Station. This covered delivering water supplies using a range of portable pumps.

It was too hot for overalls!



S A F E T Y P O E M

It's Up To Me

I want a workplace, that's Injury Free, and if that's going to happen, then it's up to me. I can't take for granted, that anyone, has done all the things, that I should have done.

I must, take the time, with each task I do, to look for the hazards, and think the job through. To check the procedures and follow them all, and reject taking shortcuts, no matter how small.

When I walk through the workplace, I must stay alert. To watch for those things, that could get people hurt. And should I see a hazard, I won't rest until, I've made the thing safe, or I know someone will.

I must question each unsafe behavior I see, And encourage all others, to do that for me. I will always give safety, the best I can do, And expect that performance of all others too.

I must always remember to let people see, that their safe behavior, is important to me. Every act is important, no matter how small, for the safety of one, is the safety of all.

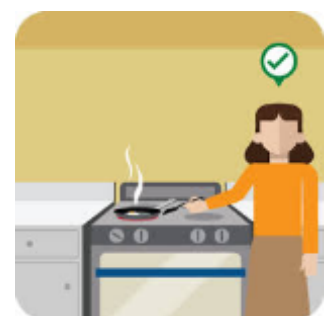
We can all have a workplace that's injury free, if we, each one, commit to making it be. If we all do our part, and each of us see, If It's Going to Happen, – Then It's Up To Me.

It's up
2 me



HOLIDAY HACKS

- **You don't need to wrap up in bubble wrap to stay safe during holidays (although some days it might feel like a great option)**
- **Plan, Prepare, Protect**
- **Theft** - leave the lights on to deter the loafers and louts, save your presents from harm and keep the holiday cheer really quite near.
- **Shocks & Zaps** – turn the power off when checking the lights.
- **Falling from heights** – when decorations need you to use a ladder, check your weight, location and footing. Work within the rungs.
- **Strains & Sprains** – family games can be fun.... Until you remember that fitness programme you didn't do! Measure your ability to bounce back!
- **Driving** – you'll want to leave home sometime! More traffic means more drivers unfamiliar with our roads....
 - Remember to buckle up and drive defensively, even if you're just driving through a parking lot.
 - Avoid driving fatigued, distracted, or under the influence.
 - Take your time, take care
- **Concerts & Parties** – Be a great mate! Monitor your drink, avoid unknown substances/food, check your escape route.
- **Sun** – slip, slop & slap.
- **Camping** – check out the air bed before you use it! A night on the ground, might make you lose it.
- **Toys** - smiles, not tears. Scooters, skates and moving toys can cause injuries. Keep an eye on the overly adventurous children among you! Read the instructions, use protective gear. Be aware of small toys underfoot.
- **Fires** - whenever there's extra cooking and baking happening, an increase in fires or minor burns is inevitable. When you add candles, overloaded electrical outlets and a Christmas tree to the mix, the chance of a fire goes up from there. Never leave the stove/BBQ unattended, especially if there are children around, and turn them off as soon as food is done cooking. Keep your live Christmas tree watered, and if you are purchasing an artificial tree, look for one that's fire resistant. Keep burning candles in sight away from flammable items.
- Take a HmMMM!



ENVIRONMENT

Log Bridge in Kaweka – Protecting streams when we can't get full suspension

Off the back of their excellent job harvesting around the Wetland in Kaweka, DGL Crew 79, alongside harvest supervisor Nick Jones have done some more great work protecting a stream further down the harvest unit. Under the NES- CF, we need to achieve full suspension when harvesting across streams with a bankfull channel over 3m wide. "Bankfull channel" means the width of the stream channel when it's in an annual flood level, so this can often be quite a small stream. Full suspension wasn't achievable in this setting, so we had to apply for a resource consent. As part of this, we committed to shovel logging trees into three lines, minimizing the amount of crossing points over the stream.



Like many waterways in the back of Kaweka, this stream has a high ecological value with cool clear water, and a clean gravel / stoney bottom. Going over and above the minimum, the team were able to shovel all of the felled trees into one line, and formed a log bridge to drag logs across under the carriage. These efforts significantly reduced the potential disturbance to the stream banks and bottom, streamside vegetation, and resulted in much less sediment and slash entering the stream. What small amount of slash that did enter the stream was localized and easily cleaned out. When we presented videos and pictures of this to HBRC as part of our consent conditions they were very impressed.

Another top effort from 79, and more kudos to Nick Jones.

Sharp eyes and quick thinking rewarded

Tony and Ben from DGL 75 were given Mitre 10 Vouchers for their efforts protecting a falcon nest in the Wairoa Bridge block. They found a nesting falcon on the boundary of the windthrow in setting 15 at the junction of Rita and Purvis roa. Tony and Ben reported this immediately and left the area and later inspection confirmed that it has a nest under some windthrown trees. A sign was put on the Purvis road bank to stay out of the area. Nice one lads!



They found a nesting falcon on the boundary of the windthrow in setting 15 at the junction of Rita and Purvis road in Mohaka bridge forest. Tony and Ben reported this immediately and left the area and we have just confirmed that it has a nest under some windthrown trees. A sign was put on the Purvis road bank to stay out of the area.

W O O D L O T S

Operations

Completed

- Harvesting in Elands continued through winter and spring, with the final loads out in November, concluding Pan Pac's 5-year program in the forest.

2024

Started

- PHL is back underway with DGL crew 79. Work on the Waikonini Stream crossing, related resource consents and the Flag Range Road entranceway construction tender are ongoing.
- DGL crew 63 have also started in the Wyn-Harris woodlot on Hinerangi Rd, Hatuma. This is expected to take around six to seven weeks to complete.
- DGL crew 73 have moved from Elands to Waipari Station (pic below), Omakeke. The 'Bumbles' block is expected to take around four and a half months to complete.



- Morrins has also been resumed by DGL crew 75, and is set to be completed in the new year.

Upcoming Work

- We have now secured a harvesting agreement for the first 49ha of Yeatman Forest, which will commence before Christmas.
- Harvesting will be resumed in HBRC's Tutira forest prior to Christmas by ATS crew 31, with the aim of completing the Lakeside block.
- Road construction is set to begin shortly in the Livesey woodlot, preparing for a mid-January start to harvesting.

2025

Market Conditions

- After enduring subdued export market conditions through winter, prices have slowly but steadily improved through October and November. The expectation is that log prices will remain stable into the early new year, helping to support the planned harvesting levels for summer.



D I S T R I B U T I O N

CARTAGE

Some recent additions to the Pan Pac fleet have started work. Shannon Nuku from Nuku Self Loading has put this new Scania S770 on the road. This has a new modification to the trailer dolly spinner that allows the driver to load the whole unit without having to get out of the loader. This is the first 5-axle unit that Patchells have built in the country with this feature.



James Hartley from Hartley Contracting has added this DAF XF. This has added European safety features including AEBs an advanced emergency braking system, crash detection, lane departure and stability control.



Bevan Pittar from Bevan Pittar Transport has added in a Kenworth T659. This unit recently won Best in show and Best American truck at the Gisborne Truck show.



H A R V E S T I N G

KUMI'S WETLAND & THE WETLAND WARRIORS

Mid winter this year Kumi was Harvest Co-ordinating at Kaweka, walking every ridge and gully in every harvest unit as he does, he came across a substantial creek system in harvest units 110 and 112 in Kuripapango. A look at the harvest plan from last rotation, he quickly realised that the plan would have to change to come anywhere near the standards required for harvest this time around.



Kumi gave Dan Fake, Pan Pac's Environmental Advisor a call and had him come out to check it out. "That's a substantial wetland" is what his assessment was, and the team kicked into gear with a new harvest plan that would ensure that no harm would come to the wetland in this rotation of harvest.

DGL crews 79 and 68 were tasked with the harvesting of this block and we are very pleased to say that these two crews took this responsibility very seriously. The finished job is excellent and shows what passionate people in the industry can achieve with a positive can do attitude and a great sense of ownership and pride in their work.



Thanks to Haze and Rowan and your crews for doing a top job and showing great leadership.



Wetlands are going to be a big part our commitment to keeping the environment safe from harm in the future. Please get hold of one the Pan Pac staff if you need advice or confirmation on anything you find out there, Dan loves a bit of out of office time!



*Cheers
from the
Forests
team*



H A R V E S T I N G

GREAT JOB—ATS LOGGING

ATS 31 have managed a great clean up in the E62 gorge/gully area.

This area, above the Esk River catchment, had a lot of Windthrow and Cyclone damage and also has high environmental restrictions, being an Orange zone area.

A very good understanding, from the whole crew, of the standards required to meet clean up requirements is the key factor here.

Well done Jamie, Hayden and the crew!



Xmas Funnies



Why did Santa go to the podiatrist?

He had mistletoes.

What kind of insect hates Christmas?

A bah humbug

Why don't Santa's elves share?

Because they're elfish.

How does Santa keep from getting sick around the holidays?

He uses hand Santa-tizer.

What do you call a Santa that doesn't wear underpants?

St. Knicker-less.

How does Santa pay for his doctor visits?

With his elf care plan.



ENGINEERING

While continuing with the usual spate of engineering operations (landings, road restore etc) this year has also been a continuation of storm damage repairs from the devastation of Cyclone Gabrielle. The major theme of the repairs has been lasting resilience, manifested in the sizing and armouring of various rebuilt structures.



Anaura Bridge 2. The second bridge along Anaura Rd to replace a C.G. damaged culvert has been a resounding success, the bridge will also accommodate transporters as it is rated to 95T. In the periphery of the bridge, the hydroseeded slopes are noticeably green highlighting the success of the hydroseeding operation. The hydroseeding provides a fast growing vegetation cover to the slopes mitigating risk of erosion.



ENGINEERING



The Dutch Creek bridge abutment reinstatement is due to take place straight away in 2025 with pier prep work beginning in the lead up to Christmas. Our principal contractor MWL is undertaking this with the assistance of sub-contractors SCL. Essentially the method is that pre-cast concrete panels (produced by Lattey and the largest being 8m x 3.3m x 0.15m 10 Ton) will be walked down, sat upon an “elephants foot” (concrete pads in combination with concrete cast in-situ), and then bolted to the piers. It will be backfilled and then armoured with limestone boulders from Gardiner Quarry, Tangoio.



The Tin Hut box culvert was a replacement for a C.G. damaged culvert. This is interesting as it is designed to overtop in a 2 year flood event hence much thought was given to the fashion in which it was armoured and a concrete deck was added to a point higher than 50 year flood levels. Flaxes and hand thrown grass seeded were then planted on the slopes to stabilise them and have flourished even in a seemingly rocky, low-organic base. This job cannot be mentioned without acknowledging the expertise of Quentin “Q” from SCL, this culvert won SCL an award at the Civil Contractors New Zealand Hawkes Bay gala.

The work continues into the new year with remaining storm damage works of a lower priority, business-as-usual operations, and a concentrated woodlots schedule.





PLAYER PROFILE

Harry Verwey

QC for DGL

How long have you lived in HB?	37 years
Marital Status?	It's complicated
Children?	3
Interests?	Backcountry, Rugby, Grandkids, travelling, Photography
Where were you born and raised?	Elberg, Netherlands
What did you do before Pan Pac?	Kaingaroa Woodsman, Tairua Forest Siviculture, Supervisor at Mohaka forest for NZ Forest Service. NZFS Turangi as a leading Woodsman. Then transferred to Kaweka Forest park as a leading Woodsman. Currently working for DGL as a Q.C and all rounder, and just all round Top Bloke.
How were you introduced to the forest industry?	Career advisor told me I had two options, Army or Forestry, the forestry brochure looked the best.
How long have you worked in the forest industry?	46 years
What do you like most about your job?	The People
What do you like least about your job?	The Mud
What are your achievements?	Getting a blazer at Eskview Rugby club in recognition for service.
What are your goals?	Some more trips to the middle east, see family more, trip around NZ, get a bit fitter and to one day get a job like Fa's...
What do you enjoy doing in your spare time?	All things Rugby, hanging out with mates, bit of fishing if Brent Marshall takes me, 'hint'.